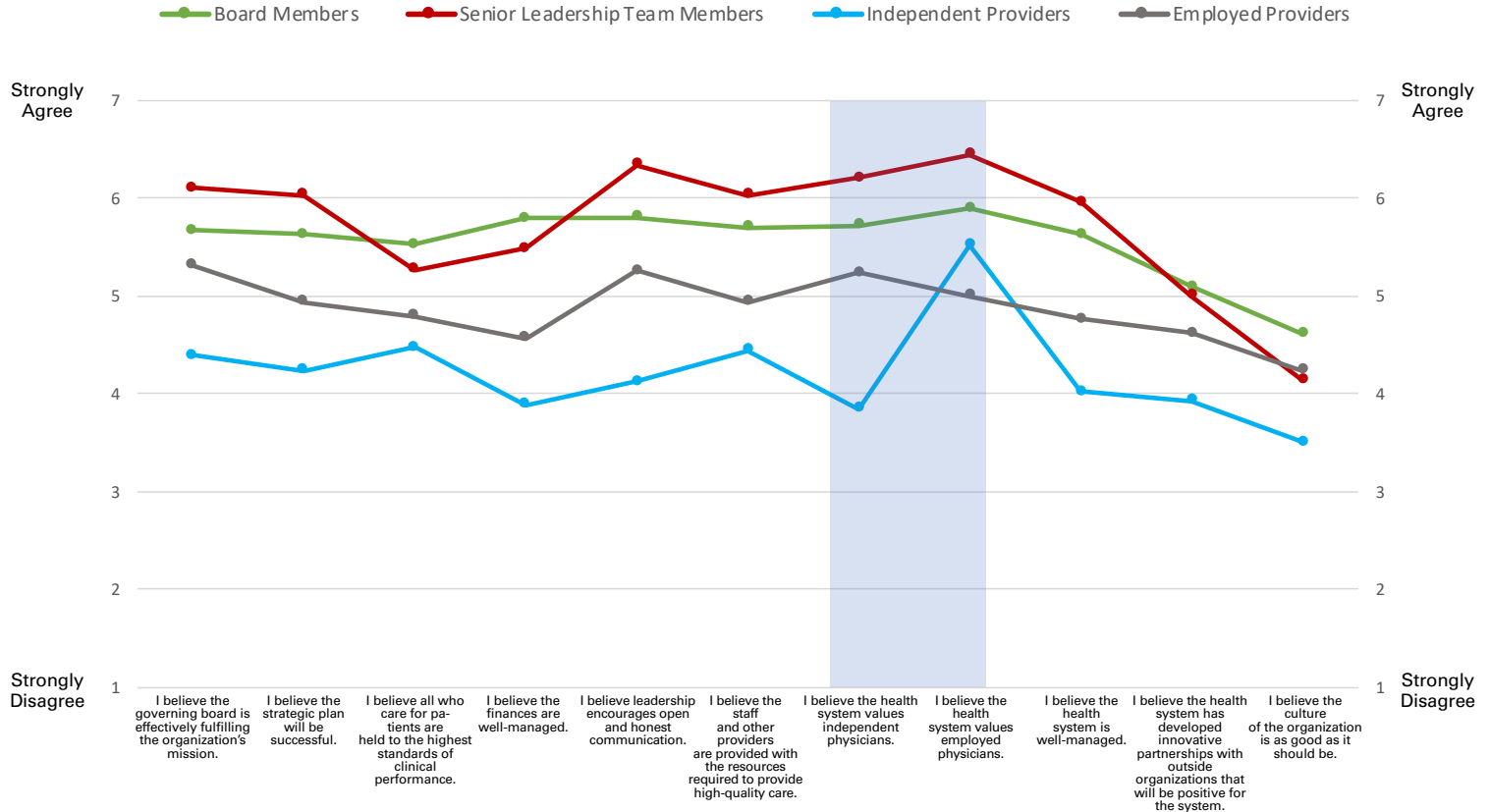


Stakeholder Alignment Survey – Average Score by Respondent Category



n = 157

The Stakeholder Alignment Survey is a proprietary culture performance evaluation tool provided through Castling Partners, LLC and Keystone Culture Group, LLC.