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Kimberly A. Russel, FACHE

Chief Executive Officer
Russel Advisors

Kim Russel, CEO of Russel Advisors, brings over 40 years of healthcare executive background, including 25 years of CEO experience, to her consulting practice. Kim has worked in almost every type of healthcare delivery structure: rural, urban, academic, Catholic, secular, city-owned, county-owned and state-owned, including freestanding hospitals and integrated health systems. This backdrop provides Kim with a deep understanding of the unique niche of every participant in the healthcare field.

Kim's proudest career achievement has been her service as President and CEO of two distinctively different organizations: Mary Greeley Medical Center of Ames, Iowa (1995-2008) and Bryan Health of Lincoln, Nebraska (2008-2020). Earlier in her career, Kim served as Chief Operating Officer at the University of Kansas Hospital in Kansas City, Kansas, and in various executive roles at Iowa Methodist Medical Center (now Unity Point-Des Moines).

After Kim's retirement from Bryan Health, she formed her own boutique consulting firm which allows her to dedicate her time to helping healthcare boards and CEOs thrive amidst the chaotic healthcare environment. She advises boards and CEOs on all aspects of governance and leadership. She has authored over 25 publications on governance and leadership topics and is a frequent national speaker.

Kim has extensive experience in building relationships and crafting effective strategies involving private practice physicians, including single-specialty practice groups and multi-specialty group practices. Kim also has a strong interest in leadership development and executive coaching. Kim was succeeded by internal candidates she hired and mentored at the last three health systems in which she served.

Kim believes excellence in governance is directly related to positive organizational outcomes—and accordingly has dedicated a significant portion of her time to board service. Throughout her career, Kim has been an active member of over 20 boards and has served as chair of 10 boards.

Kim holds a bachelor of science in management from Purdue University and a master of health administration from Washington University in St. Louis.