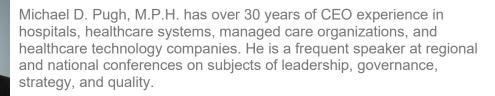


Michael D. Pugh, M.P.H.

President, MdP Associates, LLC



Mr. Pugh is an Adjunct Professor at the University of Colorado Denver Business School Health Administration Program, an Instructor in the Mt.

Sinai Medical School Health Care Leadership Program and a Senior Faculty member for the Institute for Healthcare Improvement (IHI). Currently, Mr. Pugh serves as the Vice Chair of the IHI Leadership Faculty. Mr. Pugh is a co-author of the IHI white paper High-Impact Leadership: Improve Care, Improve the Health of Populations, and Reduce Costs and the highly popular IHI White Paper, Seven Leadership Leverage Points for Organization-Level Improvement in Healthcare.

Since 1998, Mr. Pugh has focused his consulting and advisory practice on helping senior leaders define and execute strategies for improvement and organizational transformation. He is an internationally known advisor and consultant to healthcare organizations, providers, payers, trade associations, technology companies, and government organizations. Specific areas of expertise include strategy, leadership, governance, clinical integration, quality systems, quality measurement, technology, and strategic planning.

Mr. Pugh has been active in healthcare leadership and has served on the boards of the American Hospital Association, the AHA Health Forum, the Joint Commission, and served as Chairman of the Colorado Hospital Association. He has also served on the boards of numerous non-profit organizations and as Chairman of the Board of Ft. Lewis College, Durango, Colorado.

Mr. Pugh holds a B.S. and an M.P.H. in healthcare administration from Tulane University, New Orleans, Louisiana and is the author of multiple articles and book chapters on quality, strategy, and governance.