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Lawrence R. McEvoy II, M.D.

President & CEO, Epidemic Leadership

An emergency physician, healthcare executive, entrepreneur, and strategic advisor, Larry's diverse perspective renders him an inspiring, design-oriented leader, strategist, advisor, facilitator, and speaker. His extensive track record of real-life strategic and operational results—and a unique facility with ecosystems, neuroscience, social intelligence, and human networks—helps you understand and capacitate entire systems, small and large, to optimize performance, adaptation, and vitality. He has wide experience in shaping the challenges of our complex times into outstanding results, rapid learning, and energized professional cultures.

From 2008 to 2012, Larry served as the CEO of Memorial Health System in Colorado Springs, CO. Prior to that, he was a senior executive and emergency physician at the Billings Clinic in Billings, MT. He completed his training in emergency medicine at Hennepin County Medical Center in Minneapolis, MN, in 1995. After earning a B.A. in English writing from Carroll College (MT) in 1987, Larry graduated from Stanford University Medical School in 1992.

He serves as an Executive-in-Residence at the Center for Creative Leadership and as a Principal at Brenva Group. He is on the faculty of the American Association of Physician Leaders, The Governance Institute, and The Leadership Development Group, and has presented at the Conference Board, The Executive Development Roundtable, and the American Medical Group Association as well as at numerous healthcare organizations nationwide. He co-founded PracticingExcellence, a web-based professional collegial community that focuses on the clinician experience as the foundation of healthcare performance, patient experience, and meaning. Most recently, he has founded Epidemic Leadership, where he focuses on the executive work of creating organizations of exponential health and vigor—where results, learning, and vitality rise in parallel and are abundant, infectious, sustained and sustaining.