



A SERVICE OF

**nrc**  
HEALTH

1.877.712.8778  
governanceinstitute.com



## Nancy Howell Agee

**President & CEO  
Carilion Clinic**

---

Nancy Howell Agee is the President and CEO of Carilion Clinic, a nearly \$2 billion not-for-profit, integrated health system headquartered in Roanoke, Virginia; serving over 1 million people in Virginia and West Virginia. Ms. Agee was the Executive Vice President and Chief Operating Officer before becoming CEO. During her tenure as COO, she co-led Carilion's transformation from a collection of hospitals to a fully integrated, patient centered, physician led organization. The reorganization resulted in a public/private partnership with Virginia Tech to create an allopathic medical school and a research institute.

Ms. Agee is a recognized national leader in healthcare, currently chairing the American Hospital Association, and she was named one of the Top 100 Most Influential People in Healthcare by Modern Healthcare in 2016, 2017, 2018 and one of the Top 25 Woman in Healthcare by the same national magazine in 2017. Selected as the 2018 Gail L. Warden Leadership Excellence Award winner, Ms. Agee is a former member of the Board of Commissioners for the Joint Commission and past chair of the Virginia Hospital and Healthcare Association and the Virginia Center for Health Innovation.

Ms. Agee serves on several boards including publicly traded community bank, HomeTown Bank, a public utility, Roanoke Gas Company, and a healthcare real estate trust, Healthcare Realty. She, also, serves as a member of the fiduciary Board for VTC School of Medicine, Virginia Foundation for Independent Colleges, The Virginia Business Council and the Virginia Tech Foundation. And, is a former member of the Taubman Museum of Arts and Mill Mountain Theatre. Ms. Agee has received many awards over her career including the MS Silver Hope Award, The Palladian Award for Quality, and named Virginia Business Person of 2017.

Ms. Agee received her undergraduate degree from the University of Virginia and her graduate degree from Emory University. She received a doctor of humane letters degree from Roanoke College and Jefferson College of Health Sciences. She is also an Adjunct Professor at the Virginia Tech Carilion School of Medicine.