



Victoria W. Bayless, FACHE
Chief Executive Officer
Luminis Health

Victoria W. Bayless is the Chief Executive Officer of Luminis Health, a Maryland multi-hospital system. Employing 6,400 staff, Luminis Health operates 635 licensed beds with \$1.1 billion in revenue and \$63 million in community benefit. In partnership with its 1,300 volunteers and donors, 1,800 medical staff members,

county health departments, and numerous community organizations, Luminis Health treats a region of more than 1.5 million people across eight counties.

Bayless previously served as the President and Chief Executive Officer of Anne Arundel Health System (AAHS) from 2011–2019 and held other executive positions at AAHS since 2005. Prior to joining AAHS, Bayless held various leadership positions with MedStar Health/Washington Hospital Center from 1993–2005.

A fellow of the American College of Healthcare Executives, Bayless serves on several community boards including: The Joint Commission Board of Commissioners, the Maryland Hospital Association, and in 2015 she was appointed by Governor Larry Hogan to serve on the state's Health Services Cost Review Commission. Previously, Bayless served on the boards of the United Way of Central Maryland, the Johns Hopkins Home Care Group, CareFirst/Blue Cross Blue Shield board, and the American Hospital Association Region 3 Policy board.

Bayless received her Bachelor of Science from Tufts University and her Master's in health services administration from The University of Michigan School of Public Health.