



Board Diversity Survey

Please answer the following questions around board diversity. This survey helps us continuously improve and gauge whether our board reflects the communities we serve.

1. What below segment do you best represent?
 - Business
 - Community
 - Compliance
 - Education
 - Finance
 - Government
 - Healthcare
 - Innovation/Technology
 - Legal
 - Marketing
 - Other (PLEASE SPECIFY _____)

2. What is your profession?

3. How do you describe your gender identity?
 - Female
 - Male
 - Trans Male
 - Trans Female
 - Gender Nonconforming
 - Other (PLEASE SPECIFY _____)
 - Prefer not to say

4. Which age range do you fit into?
 - 20 to 29 years old
 - 30 to 39 years old
 - 40 to 49 years old
 - 50 to 59 years old
 - 60 to 69 years old
 - 70 to 79 years old
 - Over 80 years old

5. What is your state and county of primary residence?

6. What is your religious affiliation, if any?
 - Adventist
 - Agnostic
 - Atheist
 - Baptist
 - Baha'i
 - Buddhist
 - Catholic
 - Christian
 - Episcopal
 - Hindu



- Jehovah's Witnesses
- Jewish
- Lutheran
- Mennonite
- Methodist
- Muslim
- Non-denominational Christian
- None
- Orthodox
- Pentecostal
- Presbyterian
- Protestant
- Quaker
- Sikh
- The Church of Jesus Christ of Latter-day Saints
- Unitarian
- Other (PLEASE SPECIFY _____)
- Prefer not to say

7. What is your political affiliation?

- Constitution Party
- Democratic Party
- Democratic Socialist Party
- Green Party
- Independent Party
- Libertarian Party
- Reform Party
- Republican Party
- Tea Party
- None
- Other (PLEASE SPECIFY _____)
- Prefer not to say

8. What is your sexual orientation?

- Asexual
- Bisexual
- Gay or Lesbian
- Heterosexual/straight
- Other (PLEASE SPECIFY _____)
- Prefer not to say

9. How would you describe yourself?

- Asian
- Black or African American
- Hispanic or Latinx
- Native American
- Pacific Islander
- White or Caucasian
- Other (PLEASE SPECIFY _____)
- Prefer not to say



For the following questions, please indicate how much you agree or disagree with the statements.

	<i>Strongly Disagree</i>	<i>Somewhat Disagree</i>	<i>Neutral</i>	<i>Somewhat Agree</i>	<i>Strongly Agree</i>
10. This year our board sufficiently discussed competencies, inclusivity, and diversity.					
11. Our board has the right mix of needed competencies.					
12. Our board has an inclusive culture that supports diversity of thought, background, and experience.					
13. Our board's diversity reflects the community it serves.					
14. Our board members are engaged.					
15. Our board has the right amount of diversity.					
16. Our board has an appropriate mix of different genders.					
17. Our board has an appropriate mix of different ages.					
18. Board diversity brings unique perspectives to the boardroom and enhances performance.					

19. What other comments do you have about board membership, engagement, inclusivity, diversity, or equity?
