

Board Culture Assessment

Please indicate your level of agreement with the following statements:

	Strongly agree	Agree	Neutral (neither agree nor disagree)	Disagree	Strongly disagree
1. Board members demonstrate a clear understanding of the board's roles and responsibilities.	SA	A	N	D	SD
2. Meetings are held at the right frequency for the board to fulfill its duties and responsibilities.	SA	A	N	D	SD
3. Board members are well prepared to address agenda items at board and committee meetings.	SA	A	N	D	SD
4. The board's culture allows for active participation, candid communication, and rigorous decision making.	SA	A	N	D	SD
5. The board engages in constructive dialogue with management.	SA	A	N	D	SD
6. Board members respect the distinction between the role of the board vs. management and avoid getting into operational matters.	SA	A	N	D	SD
7. Board members voice opinions/concerns regardless of how sensitive the matter may be.	SA	A	N	D	SD
8. The board sets appropriate short- and long-term goals for management and clinical leaders in order to successfully implement the strategic plan.	SA	A	N	D	SD
9. The board is able to inform and engage all stakeholders to gain buy-in and sustain organizational change/transformation.	SA	A	N	D	SD
10. The board, management, medical staff, and nursing staff are aligned in pursuing the organization's strategic goals and vision.	SA	A	N	D	SD
11. The board is committed to achieving high standards for its own performance and conduct that have been identified and agreed upon by all board members.	SA	A	N	D	SD
12. Board members apply a level of diligence and attentiveness that is commensurate with the significance of the subject matter or circumstance.	SA	A	N	D	SD



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