

# The Governance Institute

## Action Plan and Discussion Questions

### **System board structure considerations as to whether to retain local boards:**

- Size of the system
- Location/geographic spread
- Level of diversity in the patient populations
- Culture across the system
- Operational structure

### **Sample oversight roles for local boards:**

- Community benefit and conducting the community health needs assessment
- Population health initiatives (including the ability to assess which population(s) in the local community are at most risk and prioritizing initiatives accordingly)
- Quality oversight and credentialing (which can be standardized using the same metrics/criteria and reporting as mandated from the system level, while keeping the responsibility at the local level and appropriate levels of reporting up to the system board)
- Board education and development
- Fundraising and philanthropy

### **A checklist for system committee structures:**

- Does each committee have a clear charter?
- Are lines of connectivity between system and affiliate committees clear?
- Is the authority and responsibility of each committee explicit?
- Is there a unified rhythm of governance work across the system?
- Do board chairs and like-committee chairs meet regularly?
- Do system boards routinely solicit input from affiliate boards?
- Do affiliate boards routinely query system boards to ensure alignment

<b>Reflective Questions</b>
How does your current governance structure enable or inhibit achievement of your strategic goals?
How can an optimal governance structure allow for nimbleness/making changes more quickly?

Where are the barriers to strategy and innovation and how can we adjust the structure to remove those barriers?