

Board Culture Assessment

Please indicate your level of agreement with the following statements:

1. Board members demonstrate a clear understanding of the board's roles and responsibilities.	Strongly agree	Agree	Neutral (neither agree nor disagree)	Disagree	Strongly disagree
2. Meetings are held at the right frequency for the board to fulfill its duties and responsibilities.	Strongly agree	Agree	Neutral (neither agree nor disagree)	Disagree	Strongly disagree
3. Board members are well prepared to address agenda items at board and committee meetings.	Strongly agree	Agree	Neutral (neither agree nor disagree)	Disagree	Strongly disagree
4. The board's culture allows for active participation, candid communication, and rigorous decision making.	Strongly agree	Agree	Neutral (neither agree nor disagree)	Disagree	Strongly disagree
5. The board engages in constructive dialogue with management.	Strongly agree	Agree	Neutral (neither agree nor disagree)	Disagree	Strongly disagree
6. Board members respect the distinction between the role of the board vs. management and avoid getting into operational matters.	Strongly agree	Agree	Neutral (neither agree nor disagree)	Disagree	Strongly disagree
7. Board members voice opinions/ concerns regardless of how sensitive the matter may be.	Strongly agree	Agree	Neutral (neither agree nor disagree)	Disagree	Strongly disagree
8. The board sets appropriate short- and long-term goals for management and clinical leaders in order to successfully implement the strategic plan.	Strongly agree	Agree	Neutral (neither agree nor disagree)	Disagree	Strongly disagree
9. The board is able to inform and engage all stakeholders to gain buy-in and sustain organizational change/transformation.	Strongly agree	Agree	Neutral (neither agree nor disagree)	Disagree	Strongly disagree
10. The board, management, medical staff, and nursing staff are aligned in pursuing the organization's strategic goals and vision.	Strongly agree	Agree	Neutral (neither agree nor disagree)	Disagree	Strongly disagree
11. The board is committed to achieving high standards for its own performance and conduct that have been identified and agreed upon by all board members.	Strongly agree	Agree	Neutral (neither agree nor disagree)	Disagree	Strongly disagree
12. Board members apply a level of diligence and attentiveness that is commensurate with the significance of the subject matter or circumstance.	Strongly agree	Agree	Neutral (neither agree nor disagree)	Disagree	Strongly disagree