

Contact: Linda A. Stacy Principal Financial Officer 402-475-2525

NATIONAL RESEARCH CORPORATION ANNOUNCES SECOND QUARTER RESULTS

LINCOLN, Nebraska (August 6, 2024) — National Research Corporation, dba NRC Health, (NASDAQ:NRC) today announced results for the second quarter 2024 and several other corporate developments.

Financial Results

Revenue for the quarter was approximately \$35 million compared with approximately \$36 million in the 2023 quarter. Earnings per diluted share were \$0.26 compared with \$0.29 for the 2023 quarter. At June 30, 2024, the Company's net indebtedness (total borrowing minus cash and cash equivalents) was approximately \$42 million. Total recurring contract value (TRCV) was approximately \$138 million at June 30, 2024.

Credit Agreement Amendment

Effective August 5, 2024, the Company and its lender entered into a Third Amendment to Amended and Restated Credit Agreement, with material amendments including the following: (i) extended the maturity of the revolving loan facility to May 28, 2027, (ii) provided that all term loans will amortize over a ten-year amortization schedule (rather than the prior seven-year schedule) and bear interest at floating annual rate of SOFR + 235 basis points, with the maturity date for all term loans remaining May 28, 2027, (iii) extended the commitment period for making delayed draw-down term loans to May 28, 2026, (iv) expanded the permitted uses of delayed draw-down term loans to include dividends, stock repurchases, acquisitions, and capital expenditures as permitted by the agreement, and (v) increased the amount of capital expenditures to be excluded from fixed charge coverage ratio by \$2.5 million.

Stock Repurchase Plan

The Company has approximately 1.1 million shares remaining under its existing stock repurchase plan. The Company did not repurchase any shares in the second quarter of 2024 pending the credit

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agreement amendments discussed above. Management is authorized to complete the plan in its discretion, credit agreement limitations, and future capital allocation decisions.

<u>Dividend</u>

The Company's Board of Directors has declared a quarterly cash dividend of \$0.12 (twelve cents) per share payable Friday, October 11, 2024, to stockholders of record as of the close of business on Friday, September 27, 2024.

Portfolio and Strategy Update

On July 15, 2024, the Company acquired NOBL Health, a leading provider of patient rounding insights and workflow applications. The enterprise value of the acquisition was approximately \$6 million paid in cash at closing plus a potential earnout of up to \$1 million based on future performance of the acquired products. NOBL had approximately \$2 million of TRCV at the acquisition date.

The Company's has and will, over the next 30 days, release acquired and internally developed products and features including:

- Consumer experience (CX) capabilities designed to build loyalty and growth for health systems.
- Employee experience (EX) capabilities powered by one of the leading consumer experience technology platforms.
- NOBL Health's rounding tool, which provides real time feedback from patients and healthcare employees.
- A proprietary AI engine powering new products and features.

In Lieu of Conference Call

The Company has elected to include strategic updates normally discussed in earning calls to a broader group of current and potential stockholders via its quarterly earnings releases.

About NRC Health

For more than 40 years, NRC Health (NASDAQ: NRC) has led the charge to humanize healthcare and support organizations in their understanding of each unique individual. NRC Health's commitment to Human Understanding® helps leading healthcare systems get to know each person they serve not as point-in-time insights, but as an ongoing relationship. Guided by its uniquely empathic heritage, NRC Health's patient-focused approach, unmatched market research, and emphasis on consumer preferences are transforming the healthcare experience, creating strong outcomes for patients and entire healthcare systems. For more information, email <u>info@nrchealth.com</u>, or visit www.nrchealth.com. NRC Announces Second Quarter 2024 Results Page 3 August 6, 2024

This press release contains certain statements that may be considered forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, and such statements are subject to the safe harbor created by those sections and the Private Securities Litigation Reform Act of 1995, as amended. Such statements may be identified by their use of terms or phrases such as "believes," "expect," "focus," "potential," "will," derivations thereof, and similar terms and phrases. In this press release, the statements related to releasing new products and features, future quarterly conference calls and other communications, and stock repurchases are forward-looking statements. Forward-looking statements are based upon the current beliefs and expectations of our management and are inherently subject to risks and uncertainties, some of which cannot be predicted or quantified, which could cause future events and actual results to differ materially from those set forth in, contemplated by, or underlying the forward-looking statements, including those risks and uncertainties as set forth in the Risk Factors section of our Annual Report on Form 10-K for the year ended December 31, 2023, and various disclosures in our press releases, stockholder reports, and other filings with the Securities and Exchange Commission. We disclaim any obligation to update or revise any forward-looking statements to reflect actual results or changes in the factors affecting the forward-looking information.

NATIONAL RESEARCH CORPORATION AND SUBSIDIARY Unaudited Condensed Consolidated Statements of Income

(In thousands, except per share data)

		nths ended e 30	Six months ended June 30		
	2024	2023	2024	2023	
Revenue	\$ 35,021	\$ 36,161	\$ 70,334	\$ 72,634	
Operating expenses:					
Direct	13,422	13,309	27,278	27,589	
Selling, general and administrative	11,221	11,966	22,471	23,750	
Depreciation and amortization	1,513	1,521	2,960	2,915	
Total operating expenses	26,156	26,796	52,709	54,254	
Operating income	8,865	9,365	17,625	18,380	
Other income (expense):					
Interest income	25	273	69	523	
Interest expense	(555)	(192)	(1,160)	(433)	
Other, net	(11)	(2)	(16)	(15)	
Total other income (expense)	(541)	79	(1,107)	75	
Income before income taxes	8,324	9,444	16,518	18,455	
Provision for income taxes	2,149	2,171	3,984	4,219	
Net income	\$ 6,175	\$ 7,273	\$ 12,534	\$ 14,236	
Earnings Per Share of Common Stock:					
Basic Earnings Per Share	\$ 0.26	\$ 0.30	\$ 0.53	\$ 0.58	
Diluted Earnings Per Share	\$ 0.26	\$ 0.29	\$ 0.52	\$ 0.58	
Weighted average shares and share equivalents outstanding:					
Basic	23,871	24,578	23,870	24,582	
Diluted	23,915	24,716	23,934	24,727	

NATIONAL RESEARCH CORPORATION AND SUBSIDIARY Unaudited Condensed Consolidated Balance Sheets

(Dollars in thousands, except share amounts and par value)

Lasets S 485 S 6,653 Accounts receivable, net 10,057 12,378 0hor current assets 6,408 5,329 Total current assets 6,408 5,329 24,360 Property and equipment, net 33,741 28,205 Goodwill 61,614 61,614 Other, net 6,794 8,258 Total current pasts 5 119,099 5 122,437 Line of credit 9,000 - - - Accounts payable and accrued expenses 6,675 6,194 - - Accounts payable and accrued expenses 6,675 6,194 - <th></th> <th>J</th> <th colspan="2">June 30, 2024</th> <th colspan="2">December 31, 2023</th>		J	June 30, 2024		December 31, 2023	
$\begin{array}{cccc} Cash and cash equivalents & S 485 & 6,653 \\ Accounts receivable, net & 10,057 & 12,378 \\ Other current assets & 6,6408 & 5,329 \\ Total current assets & 16,950 & 24,360 \\ \hline Property and equipment, net & 33,741 & 28,205 \\ Goodwill & 61,614 & 61,614 \\ Other, net & 6,794 & 8,258 \\ \hline Total assets & S 119,099 & S 122,437 \\ \hline \\ \hline \\ Current portion of notes payable, net of unamortized debt issuance costs & S 7,566 & S 7,214 \\ Line of credit & 9,000 & \\ Accounts payable and accrued expenses & 6,675 & 6,194 \\ Accrued compensation & 4,370 & 3,953 \\ Deferred revenue & 14,514 & 14,834 \\ Dividends payable & 2,865 & 2,906 \\ Other current liabilities & 738 & 11,002 \\ Total current liabilities & 7,518 & 7,518 & 36,203 \\ Notes payable, net of current portion and unamortized debt issuance costs & 25,655 & 29,470 \\ Other non-current liabilities & 7,518 & 7,509 \\ Total liabilities & 7,518 & 7,509 \\ Total liabilities & 7,518 & 7,509 \\ Total current liabilities & 7,518 & 7,509 \\ Total liabilities & 7,518 & 7,509 \\ Total liabilities & 7,518 & 7,809 \\ Total liabilities $	Assets					
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Property and equipment, net $33,741$ $28,205$ Goodwill $61,614$ $61,614$ $61,614$ Other, net $6,794$ $8,258$ Total assets $$$ $119,099$ $$$ $122,437$ Liabilities and Shareholders' EquityCurrent liabilities:Current portion of notes payable, net of unamortized debt issuance costs $$$ $7,566$ $$$ $7,214$ Line of credit $9,000$ $-$ Accounts payable and accrued expenses $6,675$ $6,194$ Accrued compensation $4,370$ $3,953$ Deferred revenue $14,514$ $14,834$ Dividends payable $2,865$ $2,906$ Other current liabilities 738 $1,102$ Total current liabilities 738 $1,102$ Total current liabilities $7,518$ $7,809$ Total liabilities $7,518$ $7,809$ Total liabilities $7,518$ $7,809$ Total liabilities $ -$ Preferred stock, 50.01 par value; authorized 2,000,000 shares, none issued $ -$ Common stock, 50.01 par value; authorized 110,000,000 shares, issued 31 31 $31,072,144$ in 2024 and $31,002,919$ in 2023, outstanding $23,871,257$ in 2024 and $24,219,887$ in 2023 31 Additional paid-in capital $179,872$ $178,213$ Retained earnings (accumulated deficit) $(23,726)$ $(30,530)$ Total shareholders' equity $40,198$ $48,955$	Other current assets		6,408		5,329	
Goodwill $61,614$ $61,614$ $61,614$ Other, net $6,794$ $8,258$ Total assets \overline{S} $\overline{119,099}$ \overline{S} $122,437$ Liabilities and Shareholders' EquityCurrent liabilities:Current portion of notes payable, net of unamortized debt issuance costs \overline{S} $7,566$ \overline{S} $7,214$ Line of credit $9,000$ $$ Accounts payable and accrued expenses $6,675$ $6,194$ Accrued compensation $4,370$ $3,953$ Deferred revenue $14,514$ $14,834$ Dividends payable $2,865$ $2,906$ Other current liabilities 738 $1,102$ Total current liabilities $7,518$ $7,500$ Total current portion and unamortized debt issuance costs $25,655$ $29,470$ Other non-current liabilities $7,518$ $7,809$ Total liabilities $7,518$ $7,809$ Total liabilities $7,518$ $7,809$ Total liabilities 31 31 31,072,144 in 2024 and 31,002,919 in 2023, outstanding 23,871,257 in 2024 and 24,219,887 in 2023 31 31 Additional paid-in capital $179,872$ $178,213$ Retained earnings (accumulated deficit) $(23,726)$ $(30,530)$ $(115,979)$ $(98,759)$ Total shareholders' equity $40,198$ $48,955$	Total current assets		16,950		24,360	
Other, net Total assets $6,794$ \$ $8,258$ \$Liabilities and Shareholders' EquityCurrent liabilities:Current liabilities:Current portion of notes payable, net of unamortized debt issuance costs\$ $7,566$ \$ $7,214$ Line of credit9,000Accounts payable and accrued expenses $6,675$ $6,194$ Accrued compensation $4,370$ $3,953$ Deferred revenue $14,514$ $14,834$ Dividends payable $2,865$ $2,906$ Other current liabilities 738 $1,102$ Total current liabilities $7,518$ $7,809$ Total current portion and unamortized debt issuance costs $25,655$ $29,470$ Other non-current liabilities $7,518$ $7,809$ Total liabilities $7,518$ $7,809$ Total liabilities $31,072,144$ in 2024 and $31,002,919$ in 2023, outstanding $23,871,257$ in 2024 and $24,219,887$ in 2023 31 Additional paid-in capital $179,872$ $178,213$ Retained earnings (accumulated deficit) $(23,726)$ $(30,530)$ Treasury stock $(115,979)$ $(98,759)$ Total shareholders' equity $40,198$ $48,955$	Property and equipment, net		33,741		28,205	
Total assets\$ 119,099\$ 122,437Liabilities and Shareholders' EquityCurrent liabilities:Current portion of notes payable, net of unamortized debt issuance costs\$ 7,566\$ 7,214Line of credit9,000Accounts payable and accrued expenses $6,675$ $6,194$ Accrued compensation4,3703,953Deferred revenue14,51414,834Dividends payable2,8652,906Other current liabilities7381,102Total current liabilities45,72836,203Notes payable, net of current portion and unamortized debt issuance costs25,65529,470Other non-current liabilities7,5187,809Total liabilities7,5187,809Total liabilities31,072,144 in 2024 and 31,002,919 in 2023, outstanding 23,871,257 in 2024 and 24,219,887 in 202331Additional paid-in capital179,872178,213Retained earnings (accumulated deficit)(23,726)(30,530)Treasury stock(115,979)(98,759)Total shareholders' equity40,19848,955	Goodwill		61,614		61,614	
Liabilities and Shareholders' EquityCurrent liabilities:Current portion of notes payable, net of unamortized debt issuance costs\$ 7,566\$ 7,214Line of credit9,000Accounts payable and accrued expenses6,6756,194Accrued compensation4,3703,953Deferred revenue14,51414,834Dividends payable2,8652,906Other current liabilities7381,102Total current liabilities45,72836,203Notes payable, net of current portion and unamortized debt issuance costs25,65529,470Other non-current liabilities7,5187,809Total liabilities7,5187,809Total liabilities78,90173,482Shareholders' equity:Preferred stock, \$0.01 par value, authorized 2,000,000 shares, none issued2024 and 24,219,887 in 2023313131Additional paid-in capital179,872178,213Additional paid-in capital179,872178,213Retained earnings (accumulated deficit)(23,726)(30,530)Treasury stock(115,979)(98,759)Total shareholders' equity40,19848,955	Other, net		6,794		8,258	
Current liabilities:S7,566\$7,214Line of credit9,000Accounts payable and accrued expenses6,6756,194Accrued compensation4,3703,953Deferred revenue14,51414,834Dividends payable2,8652,906Other current liabilities7381,102Total current liabilities7381,102Shareholders' equity:75,5187,8901Preferred stock, \$0.01 par value, authorized 2,000,000 shares, none issued31,072,144 in 2024 and 31,002,919 in 2023, outstanding 23,871,257 in312024 and 24,219,887 in 20233131Additional paid-in capital179,872178,213Retained earnings (accumulated deficit)(23,726)(30,530)Treasury stock(115,979)(98,759)Total shareholders' equity40,19848,955	Total assets	\$	119,099	\$	122,437	
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Line of credit $9,000$ $$ Accounts payable and accrued expenses $6,675$ $6,194$ Accrued compensation $4,370$ $3,953$ Deferred revenue $14,514$ $14,834$ Dividends payable $2,865$ $2,906$ Other current liabilities 738 $1,102$ Total current portion and unamortized debt issuance costs $25,655$ $29,470$ Other non-current liabilities $7,518$ $7,809$ Total liabilities $7,518$ $7,809$ Total liabilities $78,901$ $73,482$ Shareholders' equity: $$ $$ Preferred stock, 50.01 par value, authorized 2,000,000 shares, none issued $$ Common stock, 50.001 par value; authorized 110,000,000 shares, issued $31,072,144$ in 2024 and $31,002,919$ in 2023, outstanding $23,871,257$ in 2024 and $24,219,887$ in 2023Additional paid-in capital $179,872$ $178,213$ Retained earnings (accumulated deficit) $(23,726)$ $(30,530)$ Treasury stock $(115,979)$ $(98,759)$ Total shareholders' equity $40,198$ $48,955$	Current liabilities:					
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Accrued compensation $4,370$ $3,953$ Deferred revenue $14,514$ $14,834$ Dividends payable $2,865$ $2,906$ Other current liabilities 738 $1,102$ Total current liabilities $45,728$ $36,203$ Notes payable, net of current portion and unamortized debt issuance costs $25,655$ $29,470$ Other non-current liabilities $7,518$ $7,809$ Total liabilities $7,518$ $7,809$ Total liabilities $78,901$ $73,482$ Shareholders' equity: $$ $$ Preferred stock, \$0.01 par value, authorized 2,000,000 shares, none issued $$ $31,072,144$ in 2024 and $31,002,919$ in 2023, outstanding $23,871,257$ in 2024 and $24,219,887$ in 2023 31 Additional paid-in capital $179,872$ $178,213$ Retained earnings (accumulated deficit) $(23,726)$ $(30,530)$ $(30,530)$ Treasury stock $(115,979)$ $(98,759)$ $(98,759)$ Total shareholders' equity $40,198$ $48,955$	Line of credit		9,000			
Deferred revenue $14,514$ $14,834$ Dividends payable $2,865$ $2,906$ Other current liabilities 738 $1,102$ Total current liabilities 738 $1,102$ Notes payable, net of current portion and unamortized debt issuance costs $25,655$ $29,470$ Other non-current liabilities $7,518$ $7,809$ Total liabilities $7,518$ $7,809$ Total liabilities $78,901$ $73,482$ Shareholders' equity: $ -$ Preferred stock, \$0.01 par value, authorized 2,000,000 shares, none issued $ 31,072,144$ in 2024 and $31,002,919$ in 2023, outstanding $23,871,257$ in 2024 and $24,219,887$ in 2023 31 Additional paid-in capital $179,872$ $178,213$ Retained earnings (accumulated deficit) $(23,726)$ $(30,530)$ Treasury stock $(115,979)$ $(98,759)$ Total shareholders' equity $40,198$ $48,955$	Accounts payable and accrued expenses		6,675		6,194	
Dividends payable $2,865$ $2,906$ Other current liabilities 738 $1,102$ Total current liabilities $45,728$ $36,203$ Notes payable, net of current portion and unamortized debt issuance costs $25,655$ $29,470$ Other non-current liabilities $7,518$ $7,809$ Total liabilities $7,518$ $7,809$ Total liabilities $78,901$ $73,482$ Shareholders' equity: r $-$ Preferred stock, $$0.01$ par value, authorized 2,000,000 shares, none issued $ 31,072,144$ in 2024 and $31,002,919$ in 2023, outstanding $23,871,257$ in 2024 and $24,219,887$ in 2023 31 Additional paid-in capital $179,872$ $178,213$ Retained earnings (accumulated deficit) $(23,726)$ $(30,530)$ Treasury stock $(115,979)$ $(98,759)$ Total shareholders' equity $40,198$ $48,955$	Accrued compensation		4,370		3,953	
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Total liabilities 78,901 73,482 Shareholders' equity: Preferred stock, \$0.01 par value, authorized 2,000,000 shares, none issued Common stock, \$0.001 par value; authorized 110,000,000 shares, issued 31,072,144 in 2024 and 31,002,919 in 2023, outstanding 23,871,257 in 31 31 2024 and 24,219,887 in 2023 31 31 31 Additional paid-in capital 179,872 178,213 Retained earnings (accumulated deficit) (23,726) (30,530) Treasury stock (115,979) (98,759) Total shareholders' equity 40,198 48,955	Notes payable, net of current portion and unamortized debt issuance costs		25,655		29,470	
Shareholders' equity: Preferred stock, \$0.01 par value, authorized 2,000,000 shares, none issued Common stock, \$0.001 par value; authorized 110,000,000 shares, issued 31,072,144 in 2024 and 31,002,919 in 2023, outstanding 23,871,257 in 2024 and 24,219,887 in 2023 31 31 Additional paid-in capital 179,872 178,213 Retained earnings (accumulated deficit) (23,726) (30,530) Treasury stock (115,979) (98,759) Total shareholders' equity 40,198 48,955	Other non-current liabilities		7,518		7,809	
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2024 and 24,219,887 in 2023 31 31 Additional paid-in capital 179,872 178,213 Retained earnings (accumulated deficit) (23,726) (30,530) Treasury stock (115,979) (98,759) Total shareholders' equity 40,198 48,955	Common stock, \$0.001 par value; authorized 110,000,000 shares, issued					
Additional paid-in capital 179,872 178,213 Retained earnings (accumulated deficit) (23,726) (30,530) Treasury stock (115,979) (98,759) Total shareholders' equity 40,198 48,955	31,072,144 in 2024 and 31,002,919 in 2023, outstanding 23,871,257 in					
Retained earnings (accumulated deficit) (23,726) (30,530) Treasury stock (115,979) (98,759) Total shareholders' equity 40,198 48,955	2024 and 24,219,887 in 2023		31		31	
Treasury stock (115,979) (98,759) Total shareholders' equity 40,198 48,955	Additional paid-in capital		179,872		178,213	
Total shareholders' equity40,19848,955	Retained earnings (accumulated deficit)		(23,726)		(30,530)	
	Treasury stock		(115,979)		(98,759)	
Total liabilities and shareholders' equity\$ 119,099\$ 122,437	Total shareholders' equity		40,198		48,955	
	Total liabilities and shareholders' equity	\$	119,099	\$	122,437	