Board Annual Planning

Lesley Snyder, MHA, FACHE
Chief of Staff, System Regional Operations and System Nursing
Indiana University Health









My Governance Experience

Indiana University Health

- Chief of Staff, System Regional Operations and System Nursing (1 year)
 - IU Health Board and Board Subcommittees
- Chief of Staff, South Central Region (3.5 years)
 - Liaison to the regional board



Indiana University Health

tgi

Annual Planning

- Encompasses many aspects of The Governance Institute's seven elements of intentional governance
- Ensures productive, effective, and meaningful annual board calendars and meetings

Board Recruitment

Organizational needs • Board needs • Requirements: training/education, experience

• Shakeholder analysis • Community representation

Board Structure

Proper size • Committee structure • Board role: clean definition, responsibilities/accountabilities

- Distinction between managing and governing
- Effective meetings

Continuous

ment

Leadership

Succession

Planning

Written policy statement

descriptions • Selection

criteria • Indentification

Performance evaluation

· Connection to recruit-

Leadership position

and development •

Governance Improvement

Board mission statement

- Track board performance

Board Culture

Clear behavior expectations • Encourage robust engagement • Mutual trust and willingness to take action • Commitment to high standards

Evaluation & Performance

Board assessment • Committee assessment • Director assessment/peer review • Commitment to making changes • Appointment/re-

appointment qualifications

Education & Development

Formal orientation • Formal board education plan • Education goals and process to meet goals • Resource allocation • Certification

Annual Planning – Voice of the Board



Question 4: These are the areas we have planned for 2022 in-depth conversations:

- Promote our Value of Team through continued regionalization of the IU health and SCR culture and Operations
- · Complete annual Board Self-Assessment with both strengths and weaknesses being identified
- Succession plan for Board Members and Board Officers
- Review IU Health Board structure and committees to determine SCR Board need for alignment
- In-depth conversations on SCR 2023 strategies and 5-year system strategies
- IU Health and the region's progress to becoming a more diverse, equitable, and inclusive organization
- Indiana legislative agenda and actions
- IU Health System Deep Dive State of the System

Question: In addition to the above, which additional content areas you would like the board to be exposed to:

State/Federal Health Care Issues & Trends	9								
Price Transparency & Health Care Costs									
Community Health									
Philanthropy									
Other: Primary Care Strategy, Hospital	2								
Operations – Daily Census, LOS	2								

Developing Areas of Knowledge



Board Member	Current Term Expiration	Rep. Location	App E	oint Body		Race				Ethnicity					Ethnicity					Gei	nder	Geographic Domicile	S	peci	al Co	omp	ete	ncie	s/Ar	eas o	of Co	ntri	butir	ng Kı	now	ledg	e
Name	Date	Representation	SCR Board of Directors	Local Council of Women	IU Health Administration	Caucasian/White	Black	Latino	East Indian/Asian	Other	White/Caucasian/American	European	Irish/German/American	African American	Other	Per sian/Turkish/Georgian	Male	Female	City, State of Residence	Finance	Business	Population Health / PCH	Insurance / Mgd Care / Risk Mgmt	Clinical Leadership	Quality & Safety		External Relations/ Government	Education and Research	Health System Operations	Legal/Litigation/Contract Analysis	Information Technology	Religion, Ethics, and Values	Diversity, Equity, Inclusion	Philanthropy			
					33	ee.								99	á 3						SE.	2 3			×.	8			24			20					
										000																											
	5																																				

Meetings by Focus Area/Strategic Pillars



2024	February	April	June	August	October	December
Strategic Focus:	IU Health SCR 2024 Strategy & 2023 Performance	Community Needs Assessment	SCR Mid-Year Performance Review	Annual IU Health Audit & Compliance Update	Board Succession Planning	Board Self- Assessment & Performance Review
Performance Metrics:	2023 Strategy Metrics	Operational Dashboard	Strategic Initiative Metric Tracker	Audit Findings & Remediation Board COI	Operational Dashboard	Goals Achieved 2023 Strat Plan & Operational Dashboard
Board Education:	Indiana Legislative Agenda & Actions Effects on SCR	Diversity, Equity, and Inclusion President and CEO Visit and System Update	IU Health System Strategy	President and CEO Visit and System Update	OIG Focus & IU Health Compliance Activities (Committee Annual Review)	Year End Review

Tip: Aim for no more than 8 agenda items each meeting, 5 or more items should be "updates" with no more than 3 items addressing policies and deep discussion topics. If meetings cannot be narrowed to 8 agenda items, more board meetings annually may be beneficial.